Denmark Jobs Expertini®

Delivery Manager - Client Side Engineering

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Company: WSAudiology

Location: Denmark

Category: other-general

Driven by the passion to improve quality of people's lives, WS Audiology continues to grow as market leader in the hearing aid industry. With our commitment to increase penetration in an underserved hearing care market, we want to accelerate our business transformation in order to reach more people, more effectively.

As an experienced Delivery Manager, you'll play a key role in the leadership team of our Business-to-Customer Department (Client Side Engineering). Your primary responsibility will be to lead the Delivery area, ensuring the delivery of mobile applications within WSA.

Managing a diverse team of around 60 people across development locations in Denmark, Germany, Macedonia and India, your influence will be felt across borders.

What you will do

Lead and inspire a dynamic team of engineering professionals in a regulated R&D environment

Foster a culture of continuous improvement, driving high performance and agility across the delivery organization

Streamline operations for efficiency, optimize cost-effectiveness and promote transparency

Champion employee engagement, fostering understanding of roles and contributions

Translate strategy into actionable plans, drive productivity, and achieve yearly development goals

Implement and optimize organizational structures within a global R&D setting

Partner with product engineering and other business units to achieve strategic objectives

Utilize data-driven decision making to guide team processes and priorities

Proactively manage people-related matters, including recruitment and performance reviews

What you bring

Experience

Proven track record of leading global development teams in an agile setup

Seasoned leader with 8-10 years of experience who has transitioned from leading individuals to leading leaders

Proficient in change management, demonstrating a track record of navigating transformations effectively

Ability to translate strategy into tactical and operational execution

Ability to adapt leadership styles and build trust with diverse teams

Capable of frequent travel, approximately one week every two months, to support and engage with diverse teams

Background in mobile app development is seen as a plus

Personal competencies

A Servant leader that empowers both teams and individuals, fostering motivation and engagement

Demonstrates a proactive mindset, strong communication skills and expertise in coaching and people development

What we would like to offer you

The working environment at WS Audiology is informal with helpful and skilled colleagues.

Our values focus on teamwork across functions, pioneering as well as having the passion to make an impact. So, if you can see yourself in those values, you will fit right in.

The benefits we can offer include an advantageous pension scheme with health insurance, sports and arts club as well as good canteen facilities.

Our Danish headquarter, is a CO2 friendly and modern facility with beautiful surroundings close to Allerød north of Copenhagen, Denmark.

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