

## Global Payroll Implementation Specialist (Finland, Denmark, Norway)

[Apply Now](#)

Company: Remote

Location: Denmark

Category: office-and-administrative-support

**All of our positions are fully remote. You do not have to relocate to join us!**

**What this job can offer you** This is an exciting time to join Remote and make a personal difference in the global employment space as a **GlobalPayrollImplementation Specialist**, joining our **Global Payroll** team. In your role, you will be implementing multiple new customers onto our Remote Global Payroll solution platform with accuracy and within agreed timescales.**What this job can offer you**

Serve as a primary point of contact for customers to set up and provide an accurate and seamless transition of their payroll to Remote products and services.

Analyze customers payroll needs and provide appropriate recommendations.

Direct and manage the implementation of new customers from the start of the relationship, including: Obtaining all required customer and employees payroll data information for new customer payroll set-ups per legal entity.Configuration of Remote Global Payroll system on a customer by customer basis.Coordination of parallel payroll runs.Verify payroll and tax set up is compliant with country specific government regulations.Coordination and communication of payroll Go-Live.Handing over an accurate payroll to our Remote Global Payroll Operations team.

Effectively communicate with customers, teammates, supervisors and vendors in a timely and clear fashion.

Establish and maintain positive customer working relationships, successfully contribute to

high customer retention rates.

Provide support and training to new customers and employees regarding payroll process and general country specific payroll needs.

Provide customer focused interaction ensuring timely response, accurate information and effective follow-up on all customer and/or internal requests and/or issues.

Maintain confidentiality of all customer and employee information.

Help in the creation and maintenance of the process documentation.

### **What you bring**

5+ years of Global Payroll Experience with Finland, Denmark and/or Norway.

3+ years of Global Payroll Customer Implementation experience, with Finland, Denmark and/or Norway payroll software.

Excellent understanding of end-to-end payroll processes and HR.

Work experience in regional / global payroll operations and statutory requirements.

Excellent data management skills with high accuracy and attention to detail.

Experienced in handling multiple projects with multiple stakeholders.

An analytical mindset with great problem-solving abilities.

Ability to adapt to a fast-paced, international work environment with a passion for making an impact.

Team player with the ability to work independently and take own responsibility.

Customer-Care oriented mind set.

Is a productivity geek and will constantly think of ways to improve and speed up their work.

Proficient in using Google Sheet or Excel.

Ability to work within a MacBook Pro environment

You understand the need and idea to work largely .

You write and speak fluent English.

It's not required to have experience working remotely, but is considered a plus.

Not required but is considered a plus if you have a working knowledge of Zendesk, Notion, Slack and Salesforce.

Not required but is considered a plus if you have working knowledge of Mepco/Accountor, Lessorlon or Visma payroll software.

## **Practicals**

**You'll report to** Director of Global Payroll Experience

**Team:** Global Payroll Experience - Global Payroll Implementations

**Location :** Norway, Finland or Denmark

**Start date:** As soon as possible

**Remote Compensation Philosophy** Remote's is to ensure fair, unbiased compensation and fair equity pay along with competitive benefits in all locations in which we operate. We do not agree to or encourage cheap-labor practices and therefore we ensure to pay above in-location rates. We hope to inspire other companies to support global talent-hiring and bring local wealth to developing countries. At first glance our salary bands seem quite wide - here is some context. At Remote we have international operations and a globally distributed workforce. We use geo ranges to consider geographic pay differentials as part of our global compensation strategy to remain competitive in various markets while we hiring globally.

The base salary range for this full-time position is \$53,076 USD - \$59,751 USD. Our salary ranges are determined by role, level and location, and our job titles may span more than one career level. The actual base pay for the successful candidate in this role is dependent upon many factors such as location, transferable or job-related skills, work experience, relevant training, business needs, and market demands. The base salary range may be subject to change.

**Application process**

Interview with recruiter

Interview with team members

Interview with hiring members

## Benefits

Our full benefits & perks are explained in our handbook at [. As a global company, each country works differently, but some benefits/perks are for all Remoters:](#)

work from anywhere

unlimited personal time off (minimum 4 weeks)

quarterly company-wide day off for self care

flexible working hours (we are )

16 weeks paid parental leave

mental health support services

stock options

learning budget

home office budget & IT equipment

budget for local in-person social events or co-working spaces

## How youll plan your day (and life)

We work async at Remote which means you can plan your schedule around your life (and not around meetings). Read more at [.](#)

You will be empowered to take ownership and be proactive. When in doubt you will default to action instead of waiting. Your **life-work balance** is important and you will be encouraged to put yourself and your family first, and fit work around your needs.

If that sounds like something you want,

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