Head of Engineering

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Company: Worksome

Location: Copenhagen

Category: other-general

Worksome is on a mission to make work better. We're dedicated to creating a world where people are more productive and working on what they love. Our platform offers companies a seamless way to hire, manage and pay their external workforce - creating better experiences for everyone and more opportunities for people in the flexible world of work.

Worksome is a human-first company, with a culture rooted in trust, transparency and inclusion. By prioritizing the needs and well-being of both our employees and clients we believe that we're one step closer to creating a more agile and fulfilling world of work - for everyone.

Founded in Denmark in 2017, we currently have offices in Copenhagen, London and New York - and are rapidly expanding into new markets.

We're now looking for a Head of Engineering. The Head of Engineering is a key leadership role responsible for overseeing the engineering department and ensuring the alignment of its outputs with the company's strategic objectives. This role involves leading a team of engineers and team leads, fostering a culture of innovation where teams thrive, and driving the development and implementation of technological solutions. The role is also highly technical and will be involved in the objectives of the teams and join technical discovery and code discussions. The ideal candidate will have a strong background in software engineering Jond architecture, proven leadership experience, and the ability to collaborate effectively with other departments to push the boundaries of what is possible.

About the job

Lead and mentor the engineering team, promoting a culture of high performance and continuous improvement including training and development of team members.

Contribute to engineering standards, procedures, and methodologies to ensure excellence and consistency across all projects.

Play a pivotal role in strategic planning with a focus on our tech stack and architecture in solutions and codebase to support the company's growth.

Empower team leads and their teams, ensuring they are equipped to achieve exceptional results.

Maintain alignment with the company's vision, objectives, and key results through effective leadership and communication.

Collaborate with stakeholders in other departments to ensure a cohesive approach to achieving company goals.

Be able to get into the weeds and lead on bigger strategic projects that Product is driving.

About you

Demonstrated leadership in managing engineering teams, preferably in a high-growth technology company.

Proven track record of scaling technology and teams effectively.

Strong experience in mentoring engineers and creating high-quality engineering teams.

Deep understanding of software architecture, data structures, and cloud infrastructure

Ability to navigate and lead through change with an emphasis on best practices and industry standards.

Keen interest and preferably experience in our tech stack of Laravel, GraphQL and VueJS.

Bachelor's or Master's degree in Engineering, Computer Science, or a related field.

What we can offer you

Work life balance and a company that values individual Wellbeing

A work culture that embraces trust, transparency and inclusion

Flexibility and a hybrid work setup based in Copenhagen, Denmark

6 weeks of vacation, healthcare insurance, pension, social events and holiday parties

A role where your ideas and work will have high impact

An opportunity to help shape the future of work!

Also, we'd love you to have been part of a journey similar to ours. Maybe you have spent time in start-up environments, growing from a small founding team to bigger geographically disparate teams. If you've worked on a similar product, i.e. a web-based platform or other web-based solutions, that wouldn't hurt either.

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