

## Maintenance Manager

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Company: Siemens Gamesa

Location: Aalborg

Category: other-general

**It takes the brightest minds to be a technology leader. It takes imagination to create green energy for the generations to come. At Siemens Gamesa we make real what matters, join our global team.**

Siemens Gamesa is part of Siemens Energy, a global leader in energy technology with a rich legacy of innovation spanning over 150 years.

Together, we are committed to making sustainable, reliable, and affordable energy a reality by pushing the boundaries of what is possible.

As a leading player in the wind industry and manufacturer of wind turbines, we are passionate about driving the energy transition and providing innovative solutions that meet the growing energy demand of the global community.

At Siemens Gamesa, we are constantly seeking talented individuals to join our team and support our focus on energy transformation.

Find out how you can make a difference at Siemens Gamesa:.

### **How to contribute to our vision**

Siemens Gamesa, a global leader in renewable energy, is seeking a dedicated Maintenance Manager to join our team at our plant in Aalborg, Denmark. As we continue to push the boundaries of innovation in green energy, we need individuals who are passionate about sustainability and possess the expertise to ensure the reliability and efficiency of our manufacturing operations.

At Siemens Gamesa Plant Aalborg, our maintenance team plays a crucial role by ensuring a smooth operation of our equipment and facilities, maximizing uptime, and minimizing

downtime while maintaining a strong commitment to health, safety, and environmental (HSE) standards.

**Role Overview:**

As the Maintenance Manager, you will be a key member of the leadership team, collaborating closely with our other leaders from various departments. Collaborating with the leadership team, you will be a part of driving the factory's success and contributing to the achievement of our business objectives. As maintenance manager, you will oversee our maintenance team and ensure the implementation of best practices to optimize the performance of our manufacturing equipment and facilities, ensuring alignment with our organizational goals and HSE principles.

Join a leadership team of 14 individuals and work closely together to drive the overall success of the factory

Develop and implement maintenance policies and procedures to ensure the reliability, availability, and performance of equipment and facilities while upholding HSE standards

Lead and manage a diverse maintenance team, including:

A maintenance workshop with 2 team leaders and approximately 40 technicians

A maintenance engineering team with 1 team leader and approximately 20 engineers

A central team consisting of approximately 10 specialists

Provide guidance, training, and support to all maintenance team members to ensure high levels of performance and productivity while adhering to HSE guidelines

Develop and manage the maintenance budget, including forecasting, cost control, and resource allocation with a focus on HSE requirements

Establish and maintain a preventive maintenance program to identify and address potential issues before they lead to downtime or production delays, while considering HSE implications

Coordinate with production managers to schedule maintenance activities in a way that minimizes disruption to production schedules and maintains a safe working environment

Work closely with global technical departments to ensure proper introduction of new products and technologies into the plant, including equipment installation, commissioning, and

training of maintenance staff, while ensuring compliance with HSE regulations

Monitor key performance indicators (KPIs) related to equipment reliability, maintenance effectiveness, and overall plant performance, with a specific focus on HSE metrics

Identify opportunities for continuous improvement in maintenance processes, technologies, and systems while enhancing HSE performance

### **What you need to make a difference**

Passion for renewable energy and a sense for the importance to lead the change.

We are looking for candidates who hold a Marine Engineer or mechanical Engineer degree preferably in combination with a vocational background. You should also have 2 to 5 years of experience with maintenance management, preferably from a manufacturing environment.

We also expect you to have:

Strong technical knowledge of mechanical, electrical, and/or automation systems.

Experience with maintenance planning and scheduling software (e.g., CMMS).

Excellent leadership and communication skills, with the ability to effectively manage and motivate a diverse team.

Familiarity with health, safety, and environmental regulations and practices, with a commitment to prioritizing HSE principles.

Demonstrated ability to drive results and achieve targets in a fast-paced, dynamic environment while maintaining a focus on HSE standards.

### **In return of your commitment we offer you...**

Become a part of our mission for sustainability: Clean energy for generations to come.

We are a global team of diverse colleagues who share a passion for renewable energy and have a culture of trust and empowerment to make our own ideas a reality. We focus on personal and professional development to grow internally within our organization.

Siemens Gamesa offers a wide variety of benefits such as flexible working hours as well as home-office possibility for many colleagues, employer-funded pension, attractive remuneration package (fixed/variable) and local benefits such as subsidized lunch, employee discounts and much more

### **Empowering our people**

## How do you imagine the future?

**Our global team is on the front line of tackling the climate crisis, reducing carbon emissions – the greatest challenge we face.**

### Other information

If you have specific questions about the position, please contact the hiring manager Piet Zangenberg on mail

For further information regarding the recruitment process, please send therecruiter Gerd Veierskov an email via

Please mention the Job ID in the email.

Please apply in English via the apply button.

We kindly draw your attention to the fact that this email may NOT be used for sending applications or CVs for evaluation.

For more information about working in Denmark, please see this link:

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### Empowering our people

## How do you imagine the future?

#Mid-Senior

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