## **Denmark Jobs Expertini®**

## Manager, Commercial Excellence

### **Apply Now**

Company: CooperCompanies

Location: Denmark

Category: other-general

CooperSurgical is a leading fertility and women's healthcare company dedicated to putting time on the side of women, babies, and families at the healthcare moments that matter most in life. CooperSurgical is at the forefront of delivering innovative assisted reproductive technology and genomic solutions that enhance the work of ART professionals to the benefit of families. We currently offer over 600 clinically relevant medical devices to women's healthcare providers, including testing and treatment options.

CooperSurgical is a wholly-owned subsidiary of CooperCompanies (Nasdaq: COO).

CooperSurgical, headquartered in Trumbull, CT, produces and markets a wide array of products and services for use by women's health care clinicians. More information can be found at .

Strategic Leadership

Act as the lead Business Partner to provide both strategic and operational insights to global Commercial leaders, within Fertility Services.

Lead cross-functional initiatives and projects (within Fertility Services) using various data manipulation and analysis techniques to draw insights towards both short and long-term strategic decision making.

Collaborate with commercial leaders to reduce any black-box approach to Analytic Insights. Ensure x-functional alignment on the definition and implementation of data strategies, policies, processes, and programs.

Foster collaboration and alignment between x-functional teams. Ensure seamless integration

of commercial strategies with overall CommEx goals and initiatives.

Operational Excellence

Leverage technology solutions (Data Warehouse, PowerBI, D365 CRM) to improve efficiency and effectiveness across commercial functions. Identify areas for automation, standardization, and scalability to support business growth objectives.

Define KPIs and performance metrics to track the effectiveness of commercial initiatives.

Regularly monitor and report on key performance indicators to senior management, providing insights into business performance and areas for improvement.

Conceptualize, build, and maintain Data Models, Reports, Dashboards, and Metrics for ongoing reporting and analytics.

You need to proactively identify opportunities for improvement or optimization based on your analysis and then create analytical models to support and validate these findings.

You will be responsible for effectively communicating the results of your analysis and providing recommendations to relevant stakeholders. This involves translating complex data into actionable insights.

You are expected to contribute to the development and improvement of the global commercial reporting platform, which may involve enhancements to data visualization, reporting tools, or data infrastructure.

#### People Management:

Lead, motivate, and develop a high-performing team of commercial excellence professionals.

Coach and mentor team members to achieve their full potential.

Create a positive and inclusive work environment that fosters collaboration and innovation.

Manage team performance and provide feedback to help individuals and the team achieve their goals.

Demonstrated proficiency with Microsoft Dynamics 365, PowerBI, MS Excel (Super-user),

Experience in building Reports, Dashboards, and scorecards using Business intelligence tools.

Proven track-record in leading analytical and cross-functional teams and influencing the larger organization.

Outstanding written and oral communication skills, and the ability to interact professionally with a diverse group of executives, managers, and subject matter experts.

Ability to work well in a dynamic, fast-changing environment that requires a high degree of multitasking with minimal supervision.

The ability to think broadly for organizational implications of analytic insights.

Results-driven, detail-oriented, organized self-starter

Creative and critical thinker with strong analytical skills

Excellent time management skills with a sense of urgency and a proven ability to work on multiple projects at any given time.

Previous people management experience in with a proven ability to motivate and inspire a team to consistently perform at a high level.

#### **Experience:**

5+ years of experience, preferably in consulting or in a similar data-heavy environment

3-5 years, in managing (or influencing) commercial strategies in a smilar environment

1-3 years of people management experience.

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Generated on: 2024-04-29 Expertini.Com