

Production Supervisor

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Company: Novo Nordisk

Location: Bagsværd

Category: other-general

和 中国制 有限公司天津生 厂是 和 全球唯一的 素耐用注射器械供 商 以及重要的 素制 与灌装生 地 在年 年及年 Kincentric“最佳雇主”称号。 Education 教育背景 Pharmacist, Engineer ing or other relevant Pharmaceutical, Chemistry, Engineering , Mechanical or E lectrical Bachelor Degree , Master is a plus. Excellent command of written and spoken English Computer skills Professional experience Minimum 2 years' experience in cGMP regulated pharmaceutical industry. Qualified to perform operation activities on AP process equipment. Experience with planning & organizing, managing execution, checking results. Demonstrate a systematic approach to problem solving. International experience desirable. Key areas of responsibility 主要工作 : Responsible for supervising and ensuring that the processes under his/her responsibility are executed according to the internal and external standards and for developing the team in a self-sustained way with a high excellence level, aiming at achieving the targets defined for his/her area and constantly seeking continuous improvement of the processes related to his/her area. Main job tasks 主要工作任 : Ensure developing inspection and filling teams with competence to support one batch flow, namely they can support each other. Ensure the implementation of and the compliance with the production targets and quality procedures in the area he/she supervises, contributing to the definition of the Balanced Scorecard for the area ; Coordinate the execution of the training plan for his/her area, ensuring its accomplishment ; Coordinate the workflow in the area he/she supervises ; Ensure the reliability and availability of the production data of the area he/she supervises ; Approve records and documents related to the area's processes according to the standards defined by the company, ensuring the reliability of the batches produced ;

Coordinate projects in his/her area of expertise, oriented towards the cLEAN® culture and benchmark of the best practices of the area ; Negotiate cross-departmental demands that influence the performance of the area he/she supervises, implementing actions that comply with the agreements set. Communicate the actions of the area he/she supervises to the company ; Answer for internal and external audits in the area ; Coordinate personnel management in the area he/she supervises ; Prepare and deliver trainings on topics of his/her expertise ; Follow up th e Engineers and Technicians performances, providing technical and behavioral feedback ; Coordinate the use of material, financial and personnel resources, assessing the area's needs and contributing to the establishment of the budget for the area ; Coordinate with the competence management in his/her own team; Ensure the implementation of IDP and performance management in own team. We commit to an inclusive recruitment process and equality of opportunity for all our job applicants. At Novo Nordisk we recognize that it is no longer good enough to aspire to be the best company in the world. We need to aspire to be the best company for the world and we know that this is only possible with talented employees with diverse perspectives, backgrounds and cultures. We are therefore committed to creating an inclusive culture that celebrates the diversity of our employees, the patients we serve and communities we operate in. Together, we're life changing. Print job Send to e-mail

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