

Program Director, Additive Design & Manufacturing

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Company: The LEGO Group

Location: Billund

Category: community-and-social-service

Job Description

Would you like to lead the program management of a diverse, interdependent, and integrated projects and collaborate across the entire LEGO® value chain?

Here is your chance to implement your excellent program leadership capability, end-to-end understanding, and excellent collaboration skills into play!

A truly outstanding opportunity to be part of the Additive Design & Manufacturing Leadership Team and the role entails architecting, leadership and deployment of fundamental processes and ways to operate, which is essential to deliver the program.

Core Responsibilities

Drive the AD&M Program Office (PMO), which comprises of internal / external project managers running a diverse portfolio of projects.

Drive organized and consistent organizational change, aligned with the program's strategy and goals.

Develop and integrate AM relevant processes all through the value chain in the different initiatives, from product development to engineering to manufacturing and supply chain and ensure implementation in the organization.

Lead the program communication internally and externally with support from Corporate Communications.

Drive and manage Business Cases creation and submission on behalf of the program.

Develop and lead program value capturing and monitoring throughout the value chain and build visualization of benefits and status quo.

Analyze needs and drive implementation of capability development activities through the organization in terms of competences, structures, skills, etc.

Implement a structured resource request process for the program.

Play your part in our global success

Additive Design & Manufacturing is focusing on the development of Additive Manufacturing (AM) technologies with well-defined research and development of design methodologies and technologies, production technologies, materials, and applications. With two parallel initiatives: The development of AM for Consumer Goods and AM for Equipment, this role plays a key role encompassing both initiatives which have many projects under them. Our aim at pushing and driving the AM industry and its technologies towards true large-scale production. You will play a paramount role for the success of the total program as it completes the technical development happening and ensure coordination and agreement with the rest of the organization.

Do you have what it takes?

Solid experience with program management of large and complex programs or projects with proven strategic orientation.

Strong understanding of the Value Chain Mapping and Value capturing along with experience in building frameworks and processes in large organizations.

Skilled communication with the ability to target communication.

Strong collaboration skills and ability to build an impact in a diverse context across many different functional areas and profiles.

Experience in Additive Manufacturing industry or a similar technical understanding would be preferred.

#L1-SV1

What's in it for you?

Here are some of what to expect:

Family Care Leave– We offer enhanced paid leave options for those important times.

Insurances– All colleagues are covered by our life and disability insurance which provides protection and peace of mind.

Wellness– We want you to be your best self, so you'll have access to the Headspace App and lots of wellbeing initiatives and programmes run by local teams where you are based.

Colleague Discount– We know you'll love to build so from day 1 you will qualify for our generous colleague discount.

Bonus – We do our best work to succeed together. When goals are reached and if eligible, you'll be rewarded through our bonus scheme.

Your workplace– When you join the team you'll be assigned a primary workplace location i.e. one of our Offices, stores or factories. Our hybrid work policy means an average of 3 days per week in the office. The hiring team will discuss the policy and role eligibility with you during the recruitment process.

Children are our role models. Their curiosity, creativity and imagination inspire everything we do. We strive to create a diverse, dynamic and inclusive culture of play at the LEGO Group, where everyone feels safe, valued and they belong.

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