

Senior Principal Consultant

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Company: Oracle

Location: Denmark

Category: business-and-financial-operations

Are you ready to make a real-world impact while achieving your career goals? Do you excel at translating HR needs and processes into technical requirements? If you're an excellent communicator with a passion for empowering HRIS Innovation, this is your opportunity to stand out!

Oracle's technology is enabling customers to address the some of world's biggest challenges. We're looking for an HCM Architect to join the Oracle Consulting organization in driving the growth of our cloud HCM portfolio. Oracle Cloud HCM is a flawless, industry-leading HR solution that redefines the employee experience for thousands of companies worldwide. Join a team of dedicated consultants helping our clients achieve their vision and build the future with us.

What you will do

Our consultants partner with customers to unlock the full potential of their Oracle Cloud solutions and ensure that business outcomes are met. As an HCM functional consultant, you'll advise clients on their HR transformation needs, reduce their risk, and improve their return on investment.

Capture business requirements

Build consensus around business processes and design

Communicate Oracle's HCM capabilities

Maintain consistent rapport with client experts

Design and configure the Oracle HCM application solution

Travel when vital

What are we looking for

HCM SaaS solution experience: the ideal candidate will have extensive experience (at least 3 years) implementing SaaS solutions in HR, ideally Fusion HCM

Professional knowledge of English and Swedish/ Norwegian/ Finnish

What we will offer you

A competitive salary with exciting benefits

Flexible and remote working so you can do your best work

Learning and development opportunities to advance your career

An Employee Assistance Program to support your mental health

Employee resource groups that champion our diverse communities

Core benefits such as medical, life insurance, and access to retirement planning

An inclusive culture that celebrates what makes you outstanding

At Oracle, we don't just respect differences—we celebrate them. We believe that innovation starts with inclusion and to build the future we need people with a diverse group of backgrounds, perspectives, and abilities. That's why we're committed to creating a workplace where all kinds of people can do their best work. It's when everyone's voice is heard and valued that we're inspired to go beyond what's been done before.

Operates independently to provide quality work products to an engagement. Performs varied and complex duties and tasks that need independent judgment, in order to implement Oracle products and technology to meet customer needs. Applies Oracle methodology, company procedures, and leading practices. Demonstrates expertise to deliver functional and technical solutions on moderately complex customer engagements. May lead the solution design and implementation aspects of engagement(s) ensuring high quality, integrated software solutions within constraints of time and budget. May act as the team lead on projects, providing coaching, guidance and feedback to develop skills of team members. Effectively

consults with management of customer organizations. Participates in business development activities. Develops and leads detailed solutions for moderately complex projects.

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